

# Pupil Premium 2018-2019

Expenditure	Cost	Comments
3BM Attendance Analysis Tool	£129.00	<p>Low attendance is a major barrier to achievement. Disadvantaged students are less likely to have good attendance and more likely to have time away from school. There is strong research to suggest that well-targeted support to improve attendance is an effective use of Pupil Premium funding and St John's have strategies in place to address these, such as the 3BM Analysis Tool.</p> <div data-bbox="1229 564 1686 777" data-label="Image"> </div> <p>The 3BM SIMS Attendance reporting system enables schools to:</p> <ul style="list-style-type: none"> <li>• Analyse attendance for the entire school, groups and individuals</li> <li>• Compare pastoral factors such as FSM, Pupil Premium, SEN, EAL and Ethnicity</li> <li>• Visualise the data with a variety of charts in a printable format</li> <li>• Filter the data into groups to compare with the overall cohort</li> </ul>
Attendance Officer (10% of Annual Salary)	£2,079.30	<div data-bbox="770 1059 1030 1401" data-label="Image"> </div> <p>Low attendance is a major barrier to achievement. Disadvantaged students are less likely to have good attendance and more likely to have time away from school. There is strong research to suggest that well-targeted support to improve attendance is an effective use of Pupil Premium funding and St John's have strategies in place to address these, such as employing an Attendance Officer.</p> <p>Mrs Chantelle Tyrrell- Attendance Officer</p>
School Uniform	£216.25	At St John's, we know that wearing a school uniform has a major impact on pupils and their attitudes to

		<p>learning. Most importantly, uniforms give pupils a sense of belonging. Wearing a uniform demonstrates that a pupil is part of the school community. This in turn creates an identity for the school within its local community.</p> <p>A school uniform teaches pupils how to dress smartly and take pride in their appearance, as well as the school they represent, when wearing it. School uniforms reduce clothing related peer pressure and helps create uniformity between socioeconomic classes. Uniforms can help to improve learning by reducing distraction and making the classroom a more focused environment.</p>
School Trips	£90.17	<p>By covering the cost of school trips, St John's have allowed the numerous opportunities they provide to enrich the curriculum of all pupils in our care. Not only do school trips help bring the subject or topic to life, but they can increase motivation for a subject, promote personal development, enhance cultural awareness and understanding of others values, beliefs and perceptions, all while enabling the pupil to develop a deeper understanding of a subject or topic through linking learning to personal experiences and shared memories. The interactive activities that pupils engage in whilst on a school trip often promotes better behaviour, achievement, involvement and relationships once back in the classroom.</p>
Rewards	£738.41	<p>The purchase of visualisers across the school has transformed how work is shared in the classroom. This equipment has allowed teaching staff to present, efficiently and effectively, the work of any pupil. The work may act as an exemplary example for others to aim to replicate or may provide discussion points for further improvement. When the piece selected is used as a model of high quality work, then this promotes a sense of pride in the pupil, as well as raising their self-esteem. This in turn, promotes aspirations throughout the cohort.</p> <p>St John's invested in a Badge Maker to enable those pupils who have been bestowed a position of responsibility to wear a badge with pride and be recognised for their achievements. This recognition of responsibilities has raised confidence levels and promoted self-esteem amongst these pupils.</p>
Play Therapy	£1,080.00	<p>St John's invested in Play Therapy due to the huge importance we place on the mental health and well-being of our most vulnerable pupils. Play Therapy supports those pupils who exhibit behavioural issues, have trouble making friends, show signs of anxiety or struggle to cope with an illness, injury, grief or another traumatic experience.</p> <p>Children learn and develop through play, enabling them to understand the world around them. During Play Therapy sessions a pupil's natural desire to play is harnessed to help them process complicated emotions that they may not otherwise be able to express.</p> <p>Play Therapy has supported our pupils by:</p> <ul style="list-style-type: none"> <li>• Providing a safe place in which to express thoughts and feelings</li> </ul>

		<ul style="list-style-type: none"> <li>• Supporting emotional growth</li> <li>• Facilitating the development of self-esteem, problem solving and coping skills helping pupils to regulate their own behavior</li> <li>• Developing independence and creative thinking</li> <li>• Improving social skills</li> </ul>
Classroom Support	£5,647.73	Due to increasingly tighter budgets, many schools have been forced to make redundancies amongst learning support staff. At St John's we feel that ensuring learning support staff are present in every year group is integral to delivering quality first teaching to all of the pupils in our care. Learning support staff provide an extensive range of invaluable support within our school.
CPOMS Safeguarding Software	£580.50	Investing in CPOMS Safeguarding Software has allowed St John's to have a rigorous process in which we track, monitor and review all safeguarding incidents, including mental health and home issues. This enables us to provide a robust recording system, permitting us to track patterns and themes and provide relevant intervention for all pupils in our care.